David A. Buchanan

Publications list
**Book Publications: research**

Buchanan, David A. and Bryman, Alan (eds), 2009,

Buchanan, D.A. and Badham, R.J., 2008,

Buchanan, D., Fitzgerald, L. and Kettle, D. (eds), 2007,

Buchanan, D.A. and Badham, R., 1999,
*Power, Politics, and Organizational Change: Winning the Turf Game*, Sage, London.

Buchanan, D.A. and Boddy, D., 1992,
_The Expertise of the Change Agent: Public Performance and Backstage Activity_, Prentice Hall, Hemel Hempstead.

Boddy, D. and Buchanan, D.A., 1992,
*Take the Lead: Interpersonal Skills for Project Managers*, Prentice Hall, Hemel Hempstead.

Buchanan, D.A. and McCalman, J., 1989,

Boddy, D., McCalman, J. and Buchanan, D.A. (eds), 1988,
_The New Management Challenge: Information Systems for Improved Performance_, Croom Helm, Beckenham.

Boddy, D. and Buchanan, D.A., 1987,
_The Technical Change Audit: Action for Results_, Manpower Services Commission, Sheffield (five modules).

Boddy, D. and Buchanan, D.A., 1986,

Buchanan, D.A. and Boddy, D., 1983,

Buchanan, D.A., 1979,
Book publications: texts

Huczynski, A.A, and Buchanan, D.A., 2013,  
*Organizational Behaviour*, FT Prentice Hall, Harlow Essex (eighth edition; *Instructor’s Manual* available online).

Buchanan, D.A. and Huczynski, A.A., 2010,  

Huczynski, A.A. and Buchanan, D.A., 2007,  
*Organizational Behaviour*, FT Prentice Hall, Harlow Essex (sixth edition; *Instructor’s Manual* available online).

Buchanan, D.A. and Huczynski, A.A., 2004,  

Buchanan, D.A. and Huczynski, A.A., 2004,  

Huczynski, A.A. and Buchanan, D.A., 2001,  

Huczynski, A.A. and Buchanan, D.A., 2001,  

Buchanan, D.A. and Huczynski, A.A., 1997,  

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Buchanan, D.A. and Huczynski, A.A., 1997,  

Huczynski, A.A. and Buchanan, D.A. 1991,  

Huczynski, A.A. and Buchanan, D.A., 1991,  
Huczynski, A.A. and Buchanan, D.A., 1991,  
*Organizational Behaviour: Student Workbook*, Prentice-Hall, Hemel Hempstead  
(accompanying second edition of text).

Buchanan, D.A. and Huczynski, A.A., 1985,  

Until 1999 when the company was bought by Sage, I was Editor for the Paul Chapman Publishing  
*Human Resource Management Series*. The first two titles, by John Storey and Patrick Dawson  
respectively, were published in 1994 to critical acclaim. Titles by John Arnold, Christian Berggren  
and Masami Nomura, were published in 1997. My own co-authored book on organizational politics  
(first edition, 1999) was the last in this series.
**Book chapters**

Buchanan, D.A., forthcoming,
‘I couldn’t disagree more: eight things things about organizational change that we know for sure, but which are probably wrong’, in Bernard Burnes and Julian Randall (eds), *Change in Practice, Routledge Studies in Organizational Change*, London, (2015).

Buchanan, D.A., forthcoming,

Buchanan, D.A. and Denyer, D., forthcoming,

Buchanan, D.A., Denyer, D. and Moore, C., forthcoming,

Fitzgerald, L., Ferlie, E., Baeza, J. and Buchanan, D.A., forthcoming

Fitzgerald, L., Ferlie, E., McGivern, G. and Buchanan, D.A., 2013,

Buchanan, D.A., 2012,

Pilbeam, C. and Buchanan, D.A., 2012,

Buchanan, D.A. and Fitzgerald, L., 2011,

Buchanan, D.A. and Bryman, A., 2009,

Hassard, J.S. and Buchanan, D.A., 2009,
Bryman, A. and Buchanan, D.A., 2009,

Buchanan, D.A., 2009,

Buchanan, D.A., Fitzgerald, L. and Ketley, D., 2007,

Whitby, E., Gollop, R. and Buchanan, D.A., 2007,

Buchanan, D.A. and Fitzgerald, L., 2007,
‘The best practices puzzle: why are new methods contained and not spread?’, in David A. Buchanan, Louise Fitzgerald and Diane Ketley (eds), The Sustainability and Spread of Organizational Change: Modernizing Healthcare, Routledge, Milton Park Abingdon, pp.41-59.

Fitzgerald, L. and Buchanan, D.A., 2007,

Buchanan, D.A., 2007,

Buchanan, D.A. and Fitzgerald, L., 2007,
‘Improvement evaporation: why do successful changes decay?’, in David A. Buchanan, Louise Fitzgerald and Diane Ketley (eds), The Sustainability and Spread of Organizational Change: Modernizing Healthcare, Routledge, Milton Park Abingdon, pp.22-40.

Buchanan, D.A., 2000,

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Badham, R., McLoughlin, I.P. and Buchanan, D.A., 1998,

Buchanan, D.A. and Storey, J., 1997,

Buchanan, D.A. and Wilson, B., 1996,

Buchanan, D.A., 1994,

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Buchanan, D.A. and McCalman, J., 1993,

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Boddy, D. and Buchanan, D.A., 1988,

Buchanan, D.A., Boddy, D. and McCalman, J., 1988,

Buchanan, D.A. and McCalman, J., 1988,

Boddy, D. and Buchanan, D.A., 1988,

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Buchanan, D.A., 1985,

Buchanan, D.A., 1983,

Boddy, D. and Buchanan, D.A., 1982,
Refereed academic journal publications

Gascoigne, C., Parry, E. and Buchanan, D.A.
‘Extreme work, gendered work?: how extreme jobs and the discourse of “personal choice” perpetuate gender inequality’, Organization (reviewed, in revision).

Buchanan, D.A., Parry, E., Gascoigne, C. and Moore, C., 2013,

Buchanan, D.A., Denyer, D., Jaina, J., Kelliher, C., Moore, C., Parry, E., and Pilbeam, C.J., 2013,

Moore, C. and Buchanan, D.A., 2013,

McDermott, A., Fitzgerald, L. and Buchanan, D.A., 2013,

Buchanan, D.A., 2013,

Buchanan, D.A and Denyer, D., 2013,

Fitzgerald, L., Ferlie, E., McGivern, G. and Buchanan, D.A., 2013,

Buchanan, D.A., 2011,

Buchanan, D.A. and Storey, J., 2010,

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Buchanan, D., 2003,  
‘Demands, instabilities, manipulations, careers: the lived experience of driving change’,  
*Human Relations*, vol.56, no.6, pp.663-84.

Buchanan, D., 2001,  
‘The role of photography in organization research: a re-engineering case illustration’, *Journal of Management Inquiry*, vol.10, no.2, pp.151-64.

Doyle, M., Claydon, T., and Buchanan, D., 2000,  

Mueller, F., Procter, S. and Buchanan, D., 2000,  

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Buchanan, D., Claydon, T. and Doyle, M., 1999,  

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Buchanan, D.A., 1997,  

Smith, A., Preston, D., Buchanan, D. and Jordan, S., 1997,  

Buchanan, D., Jordan, S., Preston, D., and Smith, A., 1997,  

Preston, D., Smith, A., Buchanan, D., and Jordan, S., 1996,  
‘Symbols of the NHS: understanding the culture and communication processes of a general hospital’, *Management Learning*, vol.27, no.3, pp.343-357.

Barnett, S., Buchanan, D., Patrickson, M. and Maddern, J., 1996,  
‘Negotiating the evolution of the HR function: practical advice from the health care sector’, *Human Resource Management Journal*, vol.6, no.4, pp.18-37.


Buchanan, D.A., 1982,  
‘Using the new technology: management objectives and organizational choices’, *European Management Journal*, vol.1, no.2, pp.70-79.

Buchanan, D.A. and Boddy, D., 1982,  

Huczynski, A.A. and Buchanan, D.A., 1982,  

Boddy, D. and Buchanan, D.A., 1981,  
Other outputs

Buchanan, D.A., 2014,
‘How to lead at the sharp end of the NHS’, *Health Service Journal*, 28 March, pp.26-7
http://www.hsj.co.uk/5068738.article#.UzA5VrlFDIU

Buchanan, D.A., 2014,
http://www.hsj.co.uk/5066614.article?WT.tsrc=Email&WT.mc_id=EditEmailStory&referrer=e21#.Ut-XSb1FDIU

Buchanan, D.A. and Macaulay, S., 2014,

Buchanan, D.A., 2013,
‘I couldn’t possibly comment’, *Institute of Internal Communication* website, September:
http://www.ioic.org.uk/news/64/september/gems-i-couldnt-possibly-comment.html#!

Buchanan, D.A. and Macaulay, S., 2013,
‘Profile of a successful change leader’, *Think Cranfield* (online journal),
http://www.som.cranfield.ac.uk/som/p20111/Think-Cranfield/Think-Cranfield-2013/August-2013/Profile-of-successful-change-leader?guid=66B3D4DF-56E5-4045-B3F8-6AF938748F1F&db=8

Buchanan, D.A., Bourne, M. and Macaulay, S., 2013,
‘It’s broke, but how do you fix it?’, *Health Service Journal*, 3 May, p.28.
www.hsj.co.uk/5057535.article?referrer=e19

Buchanan, D.A. and Bourne, M., 2013,
‘Mid Staffordshire Hospital: making the right changes’, an eight minute television interview available on YouTube from February.
http://www.youtube.com/watch?v=7152JFoYfBU&list=UUJGJsuQg9tNdWXlzBwbY4pg

Buchanan, D.A., 2013,
‘Middle managers: the front line of change’, *Think Cranfield* (online magazine)
http://www.som.cranfield.ac.uk/som/p19128/Think-Cranfield/Think-Cranfield-2013

Buchanan, D.A., 2012,

Buchanan, D.A., 2011,
‘Are healthcare management jobs becoming extreme jobs: and what are the implications of this trend?’, *Cranfield Healthcare Management Group Research Briefing 7*, February.

Buchanan, D.A., 2011,

Buchanan, D.A., 2011,


Buchanan, D., 2005,
‘Effective organizations and leadership development’, commissioned report for the NHS Leadership Centre, published electronically in summary form at: www.dh.gov.uk/leadership

No going back: a review of the literature on sustaining strategic change, NHS Modernisation Agency, Leicester, October.

Buchanan, D., 2000,
‘How to play the tactical game of politics within your organization’, Bulletin for Industrial Growth, Chalmers Advanced Management Programs, Göteborg, pp.1-4.

Doyle, M., Buchanan, D. and Claydon, T., 1997,
‘Beyond the recipe: time for a reappraisal of change management?’, QWL News and Abstracts, no.130, Spring, pp.4-8.

Doyle, M., Buchanan, D. and Claydon, T., 1997,


Buchanan, D.A., 1988,

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Buchanan, D.A., 1987,

Buchanan, D.A., 1986,

Buchanan, D.A. and Huczynski, A.A., 1985,
Fifty Years On: A Management Training Programme, Centre for Staff Development in Higher Education, University of London (video).

Buchanan, D.A. and Boddy, D., 1982,

Buchanan, D.A., 1981,

Buchanan, D.A., 1980,
‘Work in the computer age’, Computer Age, no.5, pp.5-7.
Buchanan, D.A., 1980,  
‘Gaining management skills through academic research work’, *Personnel Management*, vol.12, no.4, pp.45-8.

Buchanan, D.A., 1979,  
‘Develop managers through research’, *Business Scotland*, November, pp.20 and 36.
Conference and seminar presentations (selected)

September 2014  ‘Never say never again: post-incident change and the investigation trap’, with Ciara Moore, paper presented at the British Academy of Management Annual Conference, Belfast

April 2014  ‘Masterclass: Middle managers - pen-pushing overheads, or under-utilized assets?’, NHS Health Education West Midlands, Meeting of Provider Organization Chief Executives, Birmingham

March 2014  Workshop over two days on managing the politics of organizational change, Chalmers University Professional Education, Stockholm, Sweden


September 2013  ‘Mr Mitcham’s lens: post-incident change and the investigation trap’, with Ciara Moore and Helen Beck, 5th International Seminar on Improving People Performance in Healthcare, Dublin City University Business School, Ireland

August 2012  ‘Disasters, crises, environmental accidents: theory development based on small sample sizes’, and ‘Resistance and organizational change: creating a new agenda for research’, Invited Facilitator and Presenter respectively, Professional Development Workshops, Academy of Management Annual Conference, Boston, US

August 2012  ‘Managing change in the aftermath of serious events’, Professional Development Workshop, Academy of Management Annual Conference, Boston, US, PDW Chair with David Denyer)

April 2012  ‘Sweat the small stuff: minor problems, rapid fixes, major gains’, with Ciara Moore, Addenbrooke’s Hospital Cambridge, paper presented to the 8th International Organizational Behaviour in Healthcare Conference, Trinity College Dublin, Ireland

March 2011  ‘Spinning plates with the grim reaper: have hospital middle management jobs become extreme jobs?’, Manchester Business School Health Research Group Seminar, Manchester

February 2011  ‘Spinning plates with the grim reaper: have hospital middle management jobs become extreme jobs?’, University of Exeter Business School, Centre for Leadership Studies, Research Seminar Programme, Exeter


September 2010  ‘Two years from now, I don’t just want to be doing what we do today more efficiently: CIP, QIPP, and strategic change in healthcare’, paper presented at the British Academy of Management Annual Conference, Symposium on Strategic Management and Performance in Changing Times, Sheffield
August 2010  Managing change in the aftermath of serious events, Professional Development Workshop, Academy of Management Annual Conference, Montreal, Canada (PDW organizer with David Denyer)

June 2010  ‘Up to our shoulders in concrete: why the need for radical change inhibits radical change’, poster for NIHR-SDO Network Joint Annual Conference, Manchester Central Convention Centre, with C. Bailey and J. Osbourne

August 2009  Managing change in extreme contexts, Professional Development Workshop, Academy of Management Annual Conference, Chicago, United States of America (PDW organizer)

November 2007  ‘Improvement evaporation and the best practices puzzle’, Conference on Working Life Research, Society for Working Life Research and Work Research Centre, University of Tampere, Finland

September 2006  ‘Whose story is this ?: the selective retelling of organizational change’, with Patrick Dawson, paper presented to the Australia and New Zealand Academy of Management 20th Annual Conference, Queensland, Australia

September 2005  ‘You stab my back, I’ll stab yours: management experience of and attitudes towards organization politics’, the British Academy of Management conference, organization studies track, University of Oxford


December 2004  ‘Creativity and innovation in healthcare: barriers and possibilities’, paper presented to the Australian and New Zealand Academy of Management 18th Annual International Conference, refereed stream, University of Otago, Dunedin, New Zealand


November 2002  Workshop on ‘The effective board’, Leicestershire, Northamptonshire and Rutland Strategic Health Authority, Chairs and Non-Executive Directors Conference, Leicester


August 2001  One day seminar on ‘Managing the Politics of Organizational Change’, Volvo Challenger Program, Volvo Trucks, Chalmers Advanced Management Programs, Göteborg, Sweden

August 2001  Seminars on ‘The Politics of Organizational Change for The Bankers Trust and The Justice Portfolio, Adelaide, South Australia