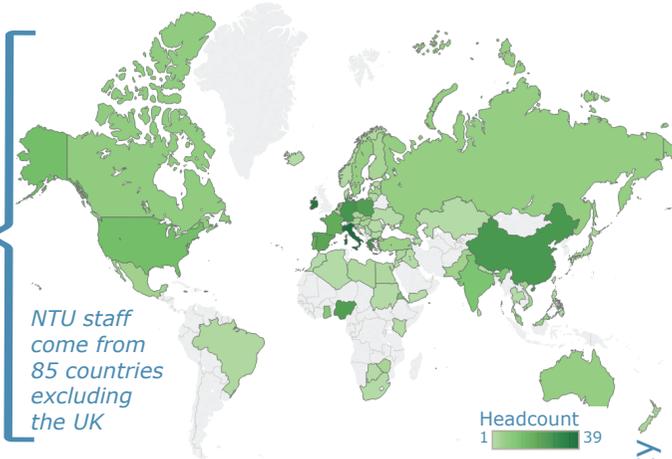


# Nottingham Trent University Staff Equality Data 2017/18

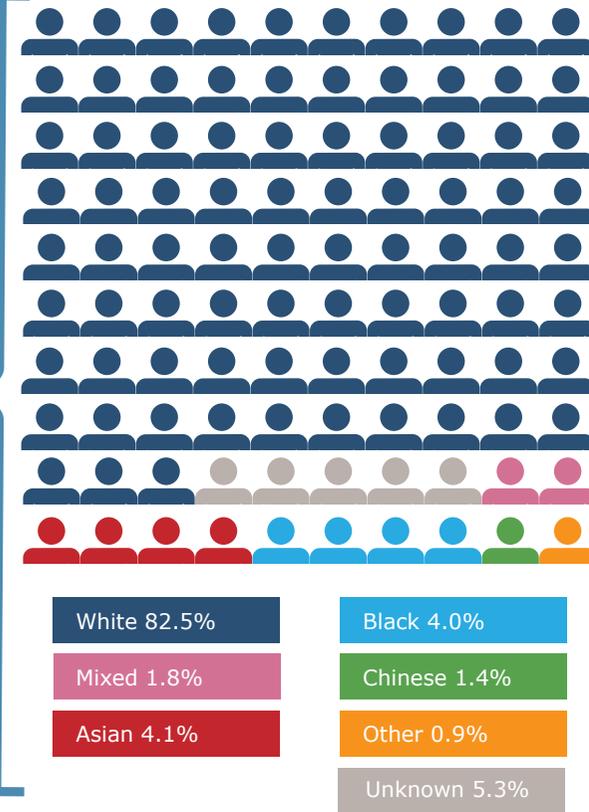
NTU is committed to striving for equality, valuing diversity, and promoting inclusion. Collecting and reporting on the equality characteristics of our staff isn't just a legal duty, it enables us to make positive changes to the culture, policies and environment at NTU. It gives us a feel for our staff composition, lets us identify any trends or changes affecting certain groups, and helps us to see where there might be things we can improve.

To request an accessible version of this document please contact [equality@ntu.ac.uk](mailto:equality@ntu.ac.uk)

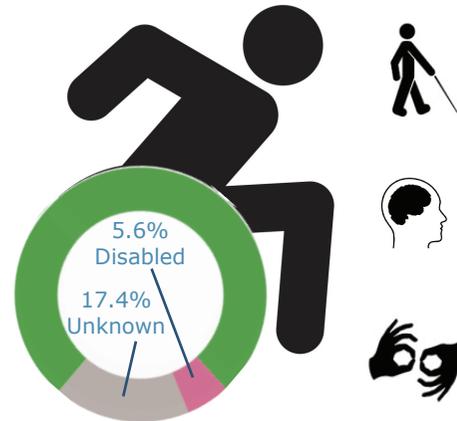
Nationality



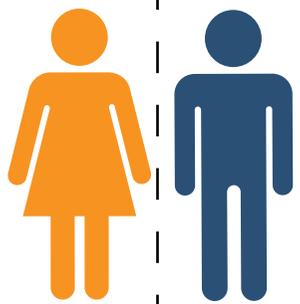
Ethnicity



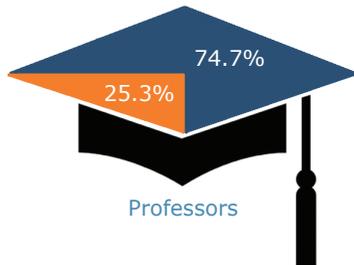
Disability



Gender



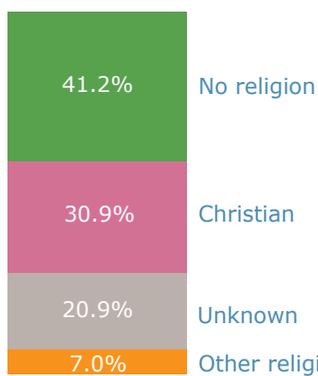
Academic & Research	50.3%	49.7%
Professional & Support University	62.2%	37.8%
	57.6%	42.4%



NTU is committed to continuing to improve women's representation at Professor level, as evidenced through our work as a member of Athena SWAN



Religion and belief



- Muslim
- Hindu
- Spiritual
- Sikh
- Buddhist
- Jewish
- Pagan
- Any other religion or belief

Disclosure rates



Ethnicity: 94.7%  
Disability: 82.6%  
Religion and belief: 79.1%

In 2015 we began collecting staff data on sexual orientation, and in 2017/18 the disclosure rate was 34.9%.

Having accurate data ensures that we can be more effective, more inclusive, and more focussed in our equality work. Please make sure your personal data is up to date and accurate.

For further information please contact [equality@ntu.ac.uk](mailto:equality@ntu.ac.uk) or visit [ntu.ac.uk/equality](http://ntu.ac.uk/equality).

